



ST. THOMAS MORE COLLEGIATE

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PERSONAL INFORMATION PRIVACY POLICY FOR PARENTS AND STUDENTS

of

St. Thomas More Collegiate

7450 12th Avenue, Burnaby, BC V3N 2K1

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St. Thomas More Collegiate PERSONAL INFORMATION PRIVACY POLICY FOR PARENTS AND STUDENTS

The School's Commitment to You

Safeguarding personal information of parents and students is a fundamental concern of **St. Thomas More Collegiate**. The school is committed to meeting or exceeding the privacy standards established by British Columbia's *Personal Information Protection Act* (PIPA) and any other mandatory, applicable legislation.

This Personal Information Privacy Policy describes the policies and practices of **St. Thomas More Collegiate** regarding the collection, use and disclosure of personal information about students and parents, including the steps the school has taken to ensure personal and financial information is handled appropriately and securely.

St. Thomas More Collegiate may add, modify or remove portions of this Personal Information Privacy Policy when it is considered appropriate to do so, and any such changes will be effective upon giving notice of the revised policy by posting the revisions on the school website. You may find the most recent update of this Personal Information Privacy Policy posted on the school website. This Personal Information Privacy Policy may be supplemented or modified by agreements entered into between **St. Thomas More Collegiate** and an individual from time to time.

Ten Privacy Principles

As part of **St. Thomas More Collegiate's** commitment, the *Ten Privacy Principles* govern the actions of the school as they relate to the use of personal information. This Personal Information Privacy Policy describes the *Ten Privacy Principles* and provides further details regarding **St. Thomas More Collegiate's** compliance with the principles.

Definitions

In this Personal Information Privacy Policy, the following terms have the meanings set out below:

"**personal information**" means any information about an identifiable individual, as further defined under British Columbia's *Personal Information Protection Act* or other mandatory, applicable laws. Personal information excludes the name, position name or title, business telephone number, business address, business email, and business fax number of an individual, as well as any publicly available information as designated under applicable laws, such as information available from a public telephone directory or from a public registry.

"**parent**" means the parent, guardian, or other legal representative of a student.

"**student**" means a prospective, current, or past student of **St. Thomas More Collegiate**.

Principle 1 – Accountability

St. Thomas More Collegiate is responsible for maintaining and protecting the personal information under its control. In fulfilling this mandate, the school designates an individual who is accountable for the school's compliance with the *Ten Privacy Principles*. The Privacy Officer is the Principal.

You may contact our Privacy Officer as follows:

St. Thomas More Collegiate	
Attention:	Privacy Officer
Address:	7450 12 th Avenue, Burnaby BC V3N 2K1
Phone:	604 521 1801
Fax:	604 520 0725
Email:	privacy@stmc.bc.ca

Principle 2 – Identifying Purposes

St. Thomas More Collegiate will, before or at the time personal information is collected, identify the purposes for which the information is collected.

What Information is Collected?

St. Thomas More Collegiate collects and uses personal information to provide students with the best possible educational services enunciated by the Mission statement of the school. Most of the information the school collects comes to the school directly from parents and students or is information regarding the student's school activities, performance or behaviour, such as attendance records or grades. For example, when a student applies to register in the school, the school will ask you to provide the information that enables it to complete the registration process. This also includes information on academic, health, and personal matters needed by the school to provide the best possible education and co-curricular programs. **St. Thomas More Collegiate** also collects information in connection with the use of its computer systems, its volunteer, parent, alumni and advancement programs, its recognition, achievement, and community promotion programs, and its website and media arts programs. Personal information may also be collected and used and disclosed in the course of the operation of building security systems, including video and other surveillance systems.

Principle 3 – Consent

St. Thomas More Collegiate will obtain consent of the individual for the collection, use or disclosure of personal information except where the law states exemptions, grants permission, or creates a requirement for collection, use, or disclosure of personal information.

Requirements for consent to collection, use or disclosure of personal information vary depending on circumstances and on the type of personal information that is intended to be collected, used or disclosed. In determining whether consent is required and, if so, what form of consent is appropriate, **St. Thomas More Collegiate** will take into account both the sensitivity of the personal information and the purposes for which **St. Thomas More Collegiate** will use the information. Consent may be express, implied (including through use of "opt-out" consent where appropriate), or deemed. For example, if an individual provides his/her mailing address and requests information regarding a particular service, consent to use the address to provide the requested information may be implied. If an individual poses for or agrees to appear in a photo or video, or to be recorded in an audio recording, consent to reasonably use the photo, video, and/or audio recording as part of school displays or presentations, or on the school website is implied.

On giving reasonable written notice to **St. Thomas More Collegiate**, an individual may withdraw consent to the collection, use or disclosure of his or her personal information. Upon notice of withdrawal of consent, **St. Thomas More Collegiate** will notify the individual of the likely consequences of withdrawing his or her consent and, except where otherwise required or permitted by law, **St. Thomas More Collegiate** will stop collecting, using or disclosing the personal information as requested.

If a person provides **St. Thomas More Collegiate** or its service providers or agents with personal information about an individual, the person represents that it has all necessary authority and/or has obtained all necessary consents from such individual to enable **St. Thomas More Collegiate** to collect, use and disclose such personal information for the purposes set forth in this Personal Information Privacy Policy.

Principle 4 – Limiting Collection

St. Thomas More Collegiate will limit the personal information collected to that information necessary for the purposes identified by the school.

Principle 5 – Use, Disclosure and Retention

St. Thomas More Collegiate will only use, disclose and retain personal information for the purpose for which it was collected unless the individual has otherwise consented, or when its use, disclosure or retention is required or permitted by law.

When and how is Information Used and Disclosed?

St. Thomas More Collegiate uses and discloses personal information, including but not limited to the following circumstances:

- as required, by law or otherwise, to the British Columbia Ministry of Education or its successors or related government departments and to the Archdiocese of Vancouver;
- to communicate with parents and students, process applications and ultimately to provide students with the educational services and co-curricular programs.
- to enable the school to operate its administrative and para-educational function, including payment of school fees and maintenance of non-educational school programs including parent and volunteer participation, events, fundraising, parent meetings etc.
- health, psychological, or legal information to provide certain specialized services in those areas or as adjunct information in delivering educational services.
- Health Department - Health information is collected to protect the health and safety and shared for the purposes of immunization programs and outbreak of disease.
- Volunteers - Class lists, home telephone numbers and, in some circumstances care card numbers are shared for the purposes of contacting parents/guardians in an emergency such as inclement weather situations, and school sponsored events.
- Parent Association - Home telephone numbers may be shared to assist with contacting parents/guardians to invite them to become involved in a variety of school-related activities that will benefit students.
- BC School Sports Association and/or other associations- The name, gender, birth date, photograph, grade, and the year the student entered grade 8, for the purpose of registration.
- Students' work with their first and last name and, possibly, grade level may be shared with the public through science fairs, math/science competitions, art projects, displays and newsletters.
- Birthday or other congratulations to students such as "Today is Joe Smith's birthday", may be announced or posted in the school.
- Student names, grades, and achievements may be provided to organizations such as Rotary Clubs, Scholarship Committees, Optimists and Lions Clubs for the purpose of determining suitability for an honour or award to recognize outstanding achievement or distinguished services.
- Other educational institutions related to the ongoing education of the student.
- St. Thomas More Collegiate Foundation for the purpose of the advancement activities of the school including walkathon and other school and alumni advancement events.

- Student's names, photographs, video and/or recordings of his/her voice may be used for school newsletters, school website, school video and other media productions, hall displays, community television and local newspapers for school-related purposes.
- Audio-visual recordings are recorded and retained as deemed necessary by the school administration for purposes of enhancing the safety and security of the school community

If for any reason personal information is required to fulfill another purpose, the school will, where appropriate, notify you and ask you for your consent before the school proceeds.

St. Thomas More Collegiate may use anonymous information, such as information collected through surveys or statistical information regarding students, to constantly improve our school.

When Required by Law

The type of information the school is legally required to disclose most often relates to family court issues, legal proceedings, court orders and government tax reporting requirements. Student information filed with the Ministry of Education.

Only the information specifically requested is disclosed and the school takes precautions to satisfy itself that the authorities making the request have legitimate grounds to do so.

When Permitted by Law

The school is legally permitted to disclose some personal information in situations such as an investigation of illegal activities, reasonable methods to collect overdue accounts, a medical emergency or suspicion of illegal activities, etc. Only pertinent information is disclosed.

The school does not sell, lease or trade information about you to other parties.

Outside Service Suppliers

At **St. Thomas More Collegiate**, the school sometimes contacts outside organizations to perform specialized services including but not limited to printing, student assessments, market research or data processing. For example, the school gives its yearbook publisher the information required to produce the annual yearbook. Suppliers of specialized services are given only the information necessary to perform those services, and **St. Thomas More Collegiate** takes appropriate steps to ensure that such information is securely transferred and stored and is used only to fulfill the purposes for which it was disclosed to the service provider.

Restricting Sharing Information

If you choose to limit the sharing of your personal information, please contact the school office and submit a written letter specifying which items of personal information you wish to limit, and to whom you wish these items to be restricted. Please remember that certain agencies, by law, have access to certain types of personal information.

How Long Is Personal Information Retained?

Personal information will only be retained for the period of time required to fulfill the purpose for which it was collected or as required by law. Once the personal information is no longer required to be retained to fulfill the purposes for which it was collected and is no longer required or permitted to be retained for legal or business purposes, it will be destroyed or made anonymous.

Principle 6 – Accuracy

St. Thomas More Collegiate will take appropriate steps to ensure that personal information collected by **St. Thomas More Collegiate** is as accurate and complete as is reasonably required in connection with the purposes for which it was collected, used or disclosed.

How May I Update Outdated or Incorrect Information?

An individual may, upon written request to **St. Thomas More Collegiate**, request that **St. Thomas More Collegiate** correct an error or omission in any personal information that is under **St. Thomas More Collegiate's** control and **St. Thomas More Collegiate** will, as appropriate, amend the information as requested and send the corrected personal information to each third party to which it has disclosed the information during the preceding year.

Principle 7 – Safeguarding Personal Information

St. Thomas More Collegiate will reasonable efforts to protect personal information by security safeguards that are appropriate to the sensitivity level of the information.

The School's Employees

In the course of daily operations, access to personal information is restricted to authorized employees who have a legitimate reason for accessing it. For example, teachers will have access to personal information about students but not your account with the school.

Employees are appropriately educated about the importance of privacy and they are required to follow the school's policies and procedures regarding handling of personal information.

Student Files

Student files are stored in secured filing cabinets and electronic files that are externally backed up to servers physically located in Canada. Access is restricted to only those employees or contractors who, by nature of their work, have a need to access such files.

Electronic Security

The school manages electronic files appropriately with passwords and security measures that limit access by unauthorized personnel. The school's security practices are reviewed periodically to protect personal information against unauthorized use or disclosure.

Principle 8 – Openness

St. Thomas More Collegiate will make information available to individuals concerning the policies and practices that apply to the management of personal information.

Individuals may direct any questions or enquiries with respect to the school's privacy policies or practices to the Privacy Officer of **St. Thomas More Collegiate**.

Principle 9 – Individual Access

St. Thomas More Collegiate will inform an individual, upon the individual's request, of the existence, use and disclosure of the individual's personal information, and shall give the individual access to it in accordance with the law.

How May I Access My Personal Information?

Individuals may access and verify any personal information with appropriate notice so that the office is able to supply the information required. Most of this information is available in the registration forms and other forms that you have completed

Parent Access to Student Personal Information

A parent may access and verify school records of the student, with appropriate notice during normal school hours. In situations of family breakdown, the school will grant access to records of students in accordance with the law.

Student Access to Student Personal Information

A student over the age of 18 may access and verify school records of the student, with appropriate notice during normal school hours. A student under the age of 18 may access and verify school records of the student through their parent or guardian's access rights.

Principle 10 – Complaint Process

St. Thomas More Collegiate will, upon request, provide information regarding its complaint response procedure.

Questions, Concerns and Complaints

Questions, concerns, and complaints about privacy, confidentiality and personal information handling policies and practices of the school should be directed to the school's Privacy Officer.