



### MESSAGE FROM THE BOARD CHAIR

As Chair, it is my privilege and pleasure to bring greetings from the Board of Directors of St. Thomas More Collegiate Ltd. as we present this Annual Report for July 2022 to June 2023.

The Board of Directors is responsible for the overall stewardship of STMC. The Board is comprised of a team of volunteers who bring years of experience and expertise in the areas such as finance, law, human resources, community relations, and facilities. I am delighted to report that the current roster of Directors is a very committed team of talented individuals with diverse educational and employment backgrounds.

The Board delegates responsibility for school operations to the school's Administration team. This past fiscal year saw a change in the top two leadership positions at STMC. After a five-year term as Principal, Steve Garland took over the role of President, and long-term faculty member and Vice-Principal, Joe Adams, stepped into the shoes of the Principal. To the Board, Steve and Joe are an inspirational "dynamic duo" who bring passion, vision, energy, and commitment to their leadership roles. The Board is confident that with Steve and Joe at the helm of the school, we will continue to advance the priorities set out in the STMC Strategic Plan "Looking Forward 2021-2025".

The Board sends its appreciation to the school's administration team, and its faculty and staff for the trust and support we have received this past year. We also send out a big "thank-you" to the school's donors for their financial generosity. And lastly, we "high-five" the other STMC volunteers who give so unselfishly of their time and talents.

Together we have been able to create a diverse and inclusive community for our students and their families; a community that values not only excellence and innovation in teaching and learning, but also servant leadership and social justice. It has been heart-warming to hear of the many ways our students are standing in solidarity with those who live on the outskirts of our society and in the shadows of our justice system.

As our final message, the Board of Directors gives you our commitment to the formation of a community of faith where we can all "Learn, Lead, and Serve".

Sharon Kearney Board Chair STMC Ltd.





### MESSAGE FROM THE PRINCIPAL

It is both an honour and a privilege to begin my second year as the Principal of St. Thomas More Collegiate. The President's Report, the Principal's Report, and the Campus Ministry's Report showcase all the amazing things that happened during the 2022-23 school year. In retrospect, it is humbling and inspiring to look at all the things that our amazing teachers, parents, coaches, pastors and students have created, accomplished, and achieved in one year here at STMC.

Among all the things that we have accomplished as a community in 2022-23, the thing that I am most proud of is that we continue to keep the charism of Blessed Edmund Rice alive, we continue to carry on the radical ministry of Jesus Christ through Servant-Leadership, and we continue to promote the Mission of STMC, to Learn, Lead, and Serve.

Lam fiercely proud of the fact that in 2022-23, we endeavoured to imbue everything that we did in our school community with the unique and inspiring charism of Blessed Edmund Rice. Like Jesus Christ, Edmund led dangerously; both Edmund and Jesus were perceived as rebels, as agitators, even as heretics; they clothed the cold and weary, they fed the hungry, they educated the illiterate, and above all, they stood in solidarity with the marginalized.

I am proud that our Senior Leadership Team of Stephen Garland, Susan Silveira, Alice Roder, Cassie Lauang, and Ethan Shoemaker live out the charism of Blessed Edmund and embrace the Gospel message of Jesus Christ in every decision that they make and in every action that they take. I am proud that our support staff and our facilities staff live out the charism of Blessed Edmund Rice in everything that they do, caring for our school and caring for our students as though they are precious gifts. I am proud that our teachers and our students live out the tenets of Servant-Leadership in the chapel, in the classroom, in the auditoriums, and on the courts and playing fields.

One only needs to walk the halls of STMC, observe a sports practice, listen to a performance, or sit in on a lesson to see that we do keep the charism of Blessed Edmund Rice alive, we do carry on the radical Ministry of Jesus Christ, we do live the Mission: Learn, Lead, Serve, and we are Servant-Leaders. As a faith and learning community, we continue to

- Serve. We are servants first, we put other people's need before our own needs. In the words of Essential Element 5, we "Celebrate the Value and Dignity of Each Person and Nurture the Development of the Whole Person."
- Grow. We help others grow. In the words of Essential Element 4, we "Foster and Invigorate a Community of Faith", we encounter Christ in others and we embrace the Human Condition.
- Inspire. We inspire others to lead. In the words of Essential Element 2, we "Proclaim and Witness to our Catholic Identity."
- Help. We help the poor and marginalized. In the words of Essential Element 3, we "Stand in Solidarity with those Marginalized by Poverty and Injustice."

In 2022, Cassie Lauang shared with me The Creed Of Edmund's People. The Creed provides us with a roadmap for our current reality and for years to come here at STMC.

We believe the God fire burning in our hearts can transform both ourselves and our world.

We believe we are called by God to a deep personal relationship with Jesus, the lover of all creation, as brother.

We believe we are called to be good news people.

We believe we are called to be stewards of creation.

We believe we are called to keep our hearts and minds open and attentive to God's will.

We believe we are called to witness by prophetic action to our option to the poor, the oppressed, and people at the margins.

We believe we are called to immerse ourselves in the culture in which we live and work.

We believe in community which is prayerful, inclusive and welcoming.

We believe our international brotherhood and sisterhood is a witness to a search for global unity.

We believe it is in facing our own fragility that we can accompany others in theirs.

We believe that by sharing Eucharist and reconciliation that we are drawn beyond ourselves to the mystery of God.

We believe others share the charism of Edmund, and are one with us in living it out.

We hear the call to live justly, love tenderly and to walk humbly with our God.

Jesus and Edmund Rice gave us the model for Servant-Leadership, and we are the ones who have to take up the mantle and carry out this radical Ministry. As Knights, it is what makes us different, and it is what we are called to do. We are not perfect, and there are many ways that we can improve, but there is no doubt in my mind that we are "Edmund's People", and in 2022-23, I believe that we lived the Creed.

Live Jesus in our hearts... Forever!

Joe Adams Principal - STMC



### MESSAGE FROM THE PRESIDENT

Given the vital nature of our efforts as a faith and learning community, our job is never complete, and as a result, our foot is rarely – if ever – off the gas pedal. Long periods of incremental and sustained growth are continually interspersed with much bigger, intentional steps forward in our drive to meet our MISSION of being the premier co-educational Catholic High School in the province of British Columbia – calling upon and challenging all who enter and leave our doors to Learn, Lead, and Serve.

The 2022-2023 school year provided us with numerous opportunities to hit 'pause' and reassess priorities across all aspects of our school and our business operations. We are indebted to our staff, our parents, and our many community volunteers for their unwavering commitment to ensuring STMC students receive the education and support they need to realize our collective VISION for them to "optimize their potential, serve others, and create a just and caring world."

Beliefs and values shape the culture of any organization. At STMC, we are guided by our core VALUES of Faith, Community, Excellence, and Justice. As a ministry of the Catholic Church, we are guided by the gospel values of faith, hope, and charity. As a Blessed Edmund Rice Christian Brother Catholic school, we are inspired and called to apply these gospel values to reach out to the needy, especially the materially poor and the marginalized. We challenge our students to preach the good news of the gospels always, and to use their words only when necessary.

In 2022-2023, we achieved many successes inspired by the innovation of our faculty and staff, the accomplishments of our students, and the collaboration of the entire STMC community. The following offer only a few highlights that reflect the aspirations communicated in our strategic plan, "Looking Forward 2021-2025".

- Servant Leadership: With the help and support of a global network of Edmund Rice colleagues, we have been able to have more direct involvement with a variety of Edmund Rice Education Beyond Borders (EREBB) and Edmund Rice International (ERI) initiatives. These opportunities have enabled us to begin shifting from a model of service and charity towards one of action and true advocacy.
- 2. Excellence and Innovation in Teaching & Learning: Our Teaching & Learning Team is exceptional and highly regarded as industry leaders across the province. A good number of schools mirrored the manner in which this team prepared and supported our faculty to implement Ministry mandated changes to assessment reporting.
- 3. An Inclusive & Engaged Community of Faith: Created in the spring of 2023, our new Mission Integration Committee (MIC) will be tasked with enhancing the school community's understanding of an Edmund Rice Christian Brother Catholic Education and assist in the expression of the charism of Blessed Edmund and the gospel values in all aspects of school life.
- 4. Exceptional People, Leaders & Teams: The STMC Ltd. and Foundation Boards, Staff, Parent Association, and Alumni Association each created opportunities to reflect on their development and build capacity to contribute to STMC's aspirations. The ability to recruit, retain, and empower staff and volunteers with a diversity of strengths is evidence of STMC's development of Exceptional People, Leaders, and Teams.
- 5. Stewardship of Resources: Stewarding our financial assets is mission-critical. Attending to the shorter-term cash-flow needs of the STMC Ltd. Board, while at the same time meeting the longer-term investment requirements of the STMC Foundation takes nuanced and well researched investment strategies. In the spring of 2023, STMC embarked on a journey when it announced that Odlum Brown had been entrusted with the assets of both of our boards.

A huge personal note of gratitude to the STMC Ltd. Board for their faith and support of the work that we are doing, and to the entire STMC community for their ongoing commitment to advancing the mission, vision, and values that make STMC so special.

I extend my personal thanks to Mr. Joe Adams, Mr. Ethan Shoemaker, Ms. Cassie Lauang, our many faculty and support staff, our Development team, and all of those on the business side of our operations. You are the many who continue to make our sacred work possible!

Live Jesus in our hearts... Forever!

Stephen J. Garland President - STMC

# **2022-2023 HIGHLIGHTS**

In 2022-23, our amazing staff, families, and volunteers continue to provide our students with myriad opportunities to grow and excel in the areas of Athletics, Academics, Advocacy & Action, Arts, and Student Life, all while also integrating Faith development and a deep commitment to the service of others.

### **Highlights**

### Academic Achievements

STMC is currently ranked in the TOP 10% of all BC Sec<mark>ondary Schools based on academic performance with the Fraser Institute giving STMC a rating of 8.3, ranking the school 23rd of 252 schools. Over 60% of our grads earned some type of scholarship. The total value of scholarships earned by our graduates was in excess of \$700,000.</mark>

### Scholarships and Bursaries

The 2022-23 Grads were offered in excess of \$700,000 in scholarships/ bursaries. One of our 2023 Graduates, Brandon DeLazzari was one of 50 recipients nationally of the highly prestigious Schulich Leader Scholarship (value = \$100,000 over 4 years). An equally important piece of information to note is that over 65% of our 2023 graduates in this past year's Grad Class were awarded some type of scholarship/ bursary to attend school this fall.

#### Standards Based Assessment

STMC teachers fully and successfully implemented Standards Based Assessment (SBA) / proficiency scale assessment in all of our Junior grades. The intense focus on the area of SBA for almost all staff has contributed to inventive assessment practices and more learner-centered assessments in many classes.

### Requests for Enrollment

Request for enrollment once again exceeded the school capacity; STMC accepted 710 students, including 3 international students.

### Service to Others

Ben Johnston, our Head of Advocacy and Action has assembled a team of students who are committed to moving our community from charity to action and from service to advocacy. There are many initiatives at STMC including JEDI (Justice Equity Diversity and Inclusion), Female Safe Space, Truth & Reconciliation, Action to Advocacy workshops, as well as through immersion trips such as ACTION in Kearney, NJ, Pilgrims in Peru immersion, Guadalupe Middle School immersion in Brownsville, TX.

### Home of Champions

Gr. 8 Boys Basketball, Sr. Boys Rugby 7s AA. track & Field Junior Boys & Girls, Senior Boys & Girls, & Team Aggregate Gr. 8 Volleyball AA, and Sr. Volleyball. Fraser North Zone Championships: Aquatic Girls AA, Jr. Girls Basketball AA. Sr. Girls Basketball AA, Sr. Boys Basketball AA, Golf AA, Sr. Boys Rugby 7s AA, Sr. Ultimate AA, Gr. 8 Volleyball AA, Sr. Volleyball AA, Girls Wrestling, Track & Field Gr. 8 Boys, Jr. & Sr. Boys & Girls, Overall Boys, Overall Girls, and Sr. Aggregate. Provincial Championships: Gr. 8 Football & Sr. Ultimate AA.

### The House System & Advisory

The STMC House System continues to flourish as we intentionally instill the Mission to Learn. Lead. Serve.

### Course Offerings

We offered a total of 97 different courses to students in Grades 8-12. We also continued to grow our engineering program by offering Technology Explorations 10. This new grade 10 focuses on foundational skills that equips students to pursue engineering or programming the following year.

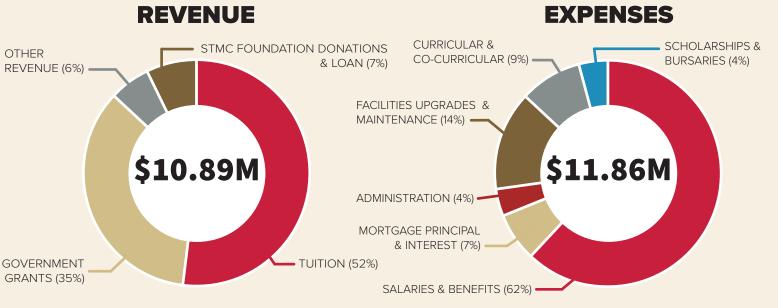
### · Learning Resources Centre

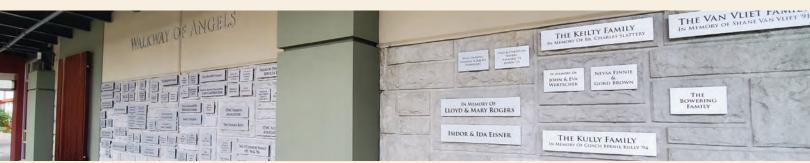
STMC employed 14 full and part-time staff in our Learning Assistance Centre (12 Educational Aides and 2 Learning Assistance teachers) who provided support and service to over 73 low and high incidence students and their families. All students with a diagnosed learning challenge received an updated Individual Education Plan (IEP) outlining the specific academic or behavioural adaptations or modifications required in order to support that individual student.

Our High Incidence students continued working on their specialized and tailored/individualized education programs (IEPs) designed by our Learning Assistance teachers and supported by our Educational Assistants. Our MoE designated Low Incidence students as well as those students without a formal IEP, but who receive support through our Learning Resource Centre were scheduled into classes and supported directly by their classroom teachers and by the LRC Team.

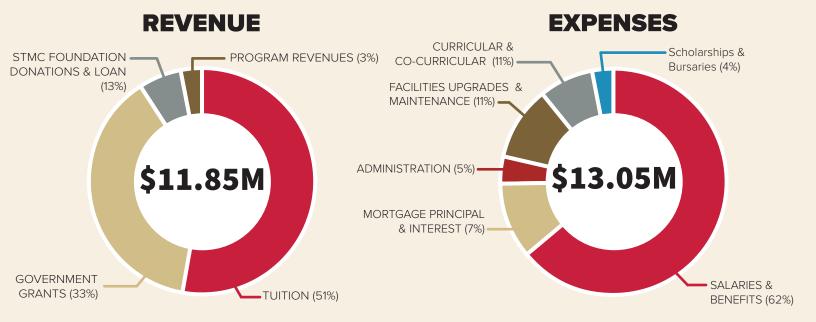
# FINANCIALS

### **2022 - 2023 RESULTS**





## **2023-2024 BUDGET**



## **DEVELOPMENT & COMMUNITY RELATIONS**

As the Interm Director of Development & Community Relations, I am excited to further the significant progress made by our small and passionate team over the past year.

Firstly, I want to thank our dedicated team and generous donors who made the achievements possible, such as our expanded and updated Learning Resources Centre.

Looking ahead, we are committed to continuing our efforts to increase our impact on our STMC community. We have identified several key areas where we can make the most significant impact with our Mission and values kept clearly in sight.

We launch our Knights Annual Fund Appeal in line with Giving Tuesday this year. Our campaign will be primarily over social media and through our email database. This campaign includes secured matching grants to help our donor's dollars stretch further and accomplish more throughout STMC.

This year, our dollars raised will focus on two main areas. Firstly, Our emerging needs are identified by our students, teachers, and admin teams, which will help STMC continue to provide the educational experience we expect.

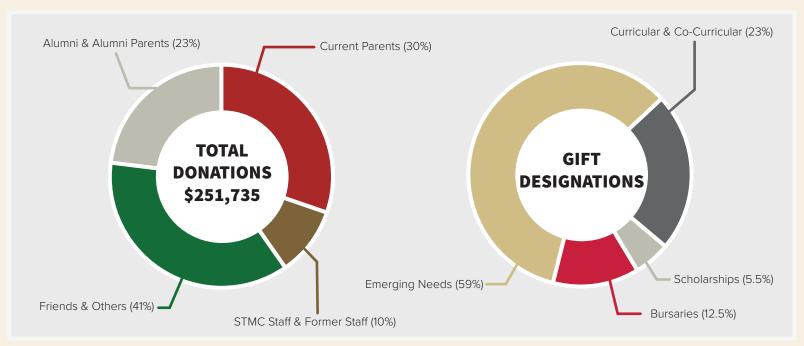
Secondly, our donated dollars will go to our bursary programs. We aspire to create a lasting impact by extending bursary assistance to families, ensuring every student can BE MORE. This Mission resonates with the principles of Blessed Edmund Rice's Essential Elements and is at the heart of STMC's Mission.

From a community relations lens, we are expanding our event offerings and scope to include more connecting opportunities. We have events such as a Craft Beer and food Truck, Advent mass and craft, and our first in-person STMC Gala in over a decade. Stay tuned for further details and more events!

The success of our year ahead relies on the efforts of time, talent, and treasures from our community, including students, teachers, parents, alums, and friends of STMC. Thank you for everything you have given and the more you will provide. We will hopefully see you at our events!



Kyle O'Genski Interim Director of Development & Community Relations



# **PARENTS ASSOCIATION**

To all of my fellow St. Thomas More Collegiate parents, this past year has been a year of goals achieved and tasks accomplished with the help and support of my fellow STMC PA Executives. Each year your, STMC Parents Association strives to put forth goals that all of us collectively work towards to attain. We continually strive to improve as your Parent Representatives to ensure a productive year ahead.

One of our primary goals was the Dissolution of the PA Society and to update the STMC PA Constitution and its Bylaws. This challenging task took over two years to complete. This was spearheaded by our Members-at-Large, Tracy Bolognese and Richelle Akol. The aim was to simplify the process and to move the PA AGM that is in alignment with our fiscal year-end and elections. Collectively your STMC PA Executives are very proud of this accomplishment and we see this as our PA Executive legacy gift to our future Parent Association Volunteers at STMC.

With the request and guidance of our senior Administrators, President Garland and Principal Adams, the role of the PA is changing and evolving with a focus on parent engagement acting as "Parent Ambassadors". Collaboratively, the PA Executives will honour and support the vision of our school and the role it represents as we navigate through this new endeavour.

We continue to support the school financially through donations to our school's scholarships that our provincial government's Community Gaming Grant has provided us yearly as a formative Committee of Parents under the umbrella of St. Thomas More Collegiate. We will continue to support the STMC Development and Community Relations department with its fundraising and event initiatives. It is important for the PA to be able to support current students and alumni, bridging the two groups with the saying "Once a Knight, Always a Knight" ringing true. To us parent volunteers, our children will always be a part of STMC.

Last year, our STMC PA Executives were composed of the following parent volunteers, Vice-President Francesca Odouza, Treasurer Jessie Yang, Secretary Teresa Dolmat, and as mentioned previously, our Members-at-Large. Your elected parent representatives volunteered tirelessly and worked behind the scenes without seeking personal recognition. This was a group that was passionate in providing their time and services to the greater good of all parents at STMC. I am forever grateful for their dedication and excellent work ethic.

I look forward to our new STMC Parent Association Executives for the 2023/2024 school year. Our STMC PA Coordinators/Leads should be recognized for the dedication and tireless volunteer hours given to support our school events from sports, music, grad... too numerous to mention.

I hope this year will be as productive and harmonious as it has been in previous years. This will be my last year at STMC as your Parent Association President as my son graduates as a Grad of 2024 and my daughter who is now an Alumni, Grad of 2022.

With sincerity and respectfully yours,

Evangeline Jonasson STMC PA Exec President



# **ALUMNI ASSOCIATION**

The St. Thomas More Collegiate Alumni Association is set up as a Non-Profit Society with a Board Executive (President - Bill Elliott, Vice President - Ashley Grewal) and a number of at-large members. We meet on a quarterly basis and our mission statement is as follows:

The Alumni Association is the hub of connectivity for all STMC graduates. We are a visible, active, and diverse representation of alumni, striving for strong engagement from every graduating class. We create opportunities for alumni to engage in fun activities, to share their expertise and experience with students and graduates, and to celebrate their achievements. We strive to coordinate events, activities and initiatives to keep alumni and STMC connected; to foster and support communication between the STMC Alumni Association and the school; and to be proactive in providing support and guidance for the current students and the alumni.

STMC

In the 2022-2023 school year, we were blessed to have the opportunity to run multiple annual events. In September of 2022, we were able to host the largest Homecoming crowd we've ever had here at the school. Power Memorial Field was packed as we were able to see many old faces and at the same time welcome many new families to our community. Our 24th Alumni Basketball Tournament and 4th Alumni Volleyball Tournament were also highlights. We also held our 23rd Annual Greater Knight Open (GKO). This gave us the opportunity to gather as an alumni and friends community, have some fun on the golf course, and raise funds for our STMC Bursary Program. This past school year we were also able to host a large group of Marian High Alumnae. This event gave us the opportunity to give this group of outstanding women a place to come and reminisce about their time at Marian High. We hope to continue this relationship and give them a home to come back to.

Another thing we were proud to accomplish was the fact that we created numerous mentorship opportunities for our talented alumni by connecting them with our current students throughout the school year. We were able to achieve this by facilitating guest speaker opportunities, career days, mock interviews, and networking through our alumni social media platforms. The STMC Alumni Association was also able to contribute \$2,500 to five members of our 2023 Class of Graduates during the June Graduation Ceremony.

Lastly, we are proud to have alumni association representation on STMC's Just Sustainability committee, a cross-functional team of staff, students, parents, and alumni supporting the advancement of environmental sustainability, reconciliation and diversity, equity, and inclusion throughout the STMC community.

The charism of Edmund Rice is alive and well in our students, staff, and alumni and we encourage you to celebrate with us as St. Thomas More Collegiate continues to grow in Faith, Academics, Advocacy, Arts, and Athletics.

You can contact us anytime at alumni@stmc.bc.ca.



Bill Elliot President of Alumni Association



Dominic Zimmermann Director of Alumni Relations



Ashley Grewal Vice-President of Alumni Association

# LEADERSHIP & STAFF

### **GOVERNANCE**

\*as of June 30, 2022

#### STMC LTD.

#### **Trustees**

Archbishop J. Michael Miller, CSB Eric Chow ('99) Karen Keilty Kevin MacDonald ('78) Cam Sylvester ('76)

### **Board of Directors**

Sharon Cahill Kearney ('77 - Marian High), Chair Frank Chay, Vice Chair Edwin Fok, Treasurer Nalini McIntosh, Secretary Dan Eisner Eleanor Lee Br. Peter O'Loughlin Br. Hugh O'Neill Savva Hatzisavva Laurie Sheehan Sean Tessarolo ('05) Carlos Yam

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#### Members

Archbishop J. Michael Miller, CSB Michael Crean Diane Gillis Donna O'Neill Brian Power ('80)

### **Board of Directors**

Jeremy Poole (Chair) Denzel Laguerta ('09) Ron Orser ('80) Debra Padron Mark Smigel ('85)



### **LEADERSHIP & STAFF**

### **Administration**

Stephen Garland, President Joe Adams, Principal Cassie Lauang, Vice-Principal Ethan Shoemaker, Vice-Principal

#### **Christian Brothers In-Residence**

Brother Gordon Bassett Brother Owen Cassidy Brother Hugh O'Neill

#### **Staff**

Ramil Bulaoro Maria Cirillo Brent Christensen ('89) Shubham Da Costa Patricia De Lazzari Danielle Faris ('03) Domingo Iquin Caitlin Jensen ('09) Archel Mesa Carl Polych Alice Roder Susan Silveira Jason Wong

### Faculty

Frank Ashley Rose Astorino Andy Barron Ana (Ariel) Bejer Loretta Bilawey Dawn Borthistle James Borthistle Glyn Bough Jamie Bough Hank Bouwman ('74) Winston Brown Erica Cameron Paola Caravaggio Natalie Castro Mitchel Cavallarin Evelyne Chialoh Natasha Chinnapen Ursula Codd Nermine Codron Jessika Cordeiro Shubham Da Costa

Steve De Lazzari Yvonne DeWith Fiona Doyle ('06) Marian Eugine Jennifer Farano John Freire ('96) Darrell Hall Brandon Harder ('09) Ben Johnston ('95) Becky Lang Danielle LeChasseur Johnson Lui Kelly MacDonald David Mattiazzo Katherine McCall Emily McClary ('03) Darren McCormick ('90) Aaron Mitchell Joe Muise Ken Olson

David Dawson

Helen Pan Jared Power ('04) Joseph Power ('10) Karryn Ransom Christin Reardon-MacLellan Adelea Rodrigues Marisa Schille Maggie Soares ('06) John Spanjers ('74) Carrie Sproviero Barbara Stepkowski Zoli Szlivka ('89) Carmela Taylor Joe Thierman ('76) - On leave Carlo Trentadue Chris Toth ('74) Carlo Zavarise Mark Zielonko Dominic Zimmermann ('93)

# Thank You

We gratefully acknowledge and sincerely thank the members of the STMC and the external communities for their financial support of St. Thomas More Collegiate, between July 1, 2022 and June 30, 2023, as follows:

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Jason Barros

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